



URJ OLIN-SANG-RUBY UNION INSTITUTE

Virtual Space Code of Conduct and Guidelines

As we adapt to new ways of connecting, we must also adjust how we keep community members safe. During this time of social distancing, we are online more than ever. Along with our standard community code of conduct, we are asking that all participants follow these online-specific guidelines during our, and any, virtual programming.

GUIDELINES FOR FAMILIES

- When possible, campers should be online in an area of the house where other people are present, like a kitchen or living room. Even if everyone at home is on a meeting with headphones on, being in a more public space allows for others to quickly see what is on a screen.
 - Asking your campers with whom they are interacting online and checking in with them after online meetings keeps pathways of communication open for your campers to express any thoughts, from technical challenges and great facts they learned, to questions they have, or a situation in which they might have felt uncomfortable.
 - If your campers are in a bedroom or office, keep the door open and point the screen and camera toward the door, so someone is able to easily see the screen if they walk into the room.
 - To maintain your camper's privacy, your camper should not use their full name in any public online profile (such as a Zoom conference) and instead should use their first name and last initial only.
 - Your camper should be appropriately dressed for camp with their face visible on camera.
 - Unless the program involves movement, such as in a dance or exercise class, ideally, only your camper's head and upper torso should be in view.
 - Campers should be sitting upright.
 - An appropriate background should be visible.
- If your camper must be in a bedroom, we recommend they sit in a chair or on the floor.

EXPECTATIONS FOR STAFF

- Our staff and faculty members will continue to receive information about best practices in this space.
- Every Zoom meeting will be arranged to include a minimum of two OSRUI staff.
- Our programming is meant for campers to participate on their own (unless it is noted as a family program), and we will welcome any parent/guardian to join during a program or meeting. If you have questions or feedback, please reach out to Associate Director [Beth Rodin](#) or Camp Care Director [Debbie Locketz](#).

CAMPER PLEDGES

- I will treat our virtual camp with the same *chesed* (kindness) and *kavod* (respect) as if we were together in person.
- I will be sharing this virtual space with other campers.
- I will listen to them and be respectful of their feelings and their right to express themselves.
- I will be responsible with my Internet use, including using my real (or a camp appropriate) name, typing relevant and appropriate comments in the chat box, not interrupting others, and not disrupting the program.
- I will stay in view of the screen and will participate fully when attending virtual programs (by following along with the activity, typing in the chat box, or by speaking when it's my turn).
- I will not wear clothing that promotes alcohol, drugs, or that contains foul language.
- I understand that alcohol, illegal drugs, tobacco products, vaping devices, matches, fireworks, and weapons have no place at virtual camp and that showing of any of these items on my screen is forbidden.
- I will not harm myself or others.
- I will not participate in any form of cyber bullying during or after camp by using my computer or cell phone to threaten, insult, or harass any of my fellow campers or staff.
- If I post any pictures/media about camp and my experience there on any apps or websites, they will represent camp, the staff, and other campers in a positive and wholesome manner.
- Anything I post will represent the Jewish values the camp community teaches and upholds.

VIRTUAL CAMP ANTI-BULLYING PLEDGE

By agreeing to this Anti-Bullying Pledge, I will:

- Treat others respectfully – *kavod*
- Include those who are left out – *dibbuk chaverim*
- Never bully or tease others – *derech erez*
- Not participate in gossip – *lashon hara*
- Never watch, laugh or join in when someone is being bullied – *lo ta-amod al dam rayecha*
- Tell a counselor when I suspect or witness bullying – *ometz lev*
- Help those who are being bullied by having the courage to be an ally – *rachmanut*
- Never participate in any form of cyber bullying during or after camp by using my computer or cell phone to threaten, insult or harass any of my fellow campers. If I do witness any cyber bullying, I will tell a counselor or parent immediately – *lo ta-amod al dam rayecha*, "Do not stand idly by," Lev. 19:16

FOR PARENTS: We are committed to providing a safe camp community where our campers can develop self-esteem, a sense of independence, and comfort in expressing their inner-most selves. Sometimes though, we reach the limit of our ability to do that when a child's mode of expression crosses a certain threshold. If your camper demonstrates self-injuring behaviors or expresses thoughts about engaging in self-injuring behaviors to a staff member or other campers, the Camp Director, in consultation with the Camper Care Team, will assess whether your child participate in virtual programming. I have read the Code of Conduct and the Anti-Bullying Pledge stated above and discussed them with my child. They agree to abide by these rules and understands that if they break these rules and/or display inappropriate behavior, the result will be disciplinary action and/or dismissal from virtual camp at the sole discretion of the Camp Director.

FOR CAMPERS: I have read the Code of Conduct and the Anti-Bullying Pledge stated above and discussed them with my parent(s). I will abide by these rules and understand that if I break any of these rules and/or display inappropriate behavior, the result will be disciplinary action and I cannot continue to participate in Virtual Camp programs.